



HEADLINE STORIES



Lam Neten Joining Ceremony held at Mongar Norbu Choling Dratshang

In a ceremony marked by deep devotion and tradition, Mongar Dzongkhag warmly welcomed the new Lam Neten at Norbuchholing Rabdey

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Honouring Service and Commitment: Promotion Ceremony held for Mongar Dzongkhag Officials



The Mongar Dzongkhag Administration conducted a promotion ceremony on 10 July 2026 at the Old DT Hall to honour six officials promoted under the Dzongkhag Administration. The ceremony was held as a part of the July 2026 promotion cycle, where a total of 61 officials across various agencies and sectors

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The 10th Dzongkhag Tshogdu

The 10th Dzongkhag Tshogdu (DT) of Mongar Dzongkhag commenced on July 28, 2026, with the traditional Zhudrel Phuensum Tshogpa. The opening session was attended by the Venerable Lam Neten, Dasho Dzongdag,

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Nazhoen Scout Summer Camp-2026



The five day Nazhoen Scout Summer Camp 2026 commenced on 4 July under the theme “Empowering Youth, Inspiring Change.” The District Chief Education Officer inaugurated the camp, encouraging 92 Scouts from 10 middle and higher secondary schools to actively participate in the programme. The camp aimed to foster leadership, teamwork, friendship, confidence, and personal growth through meaningful scouting experiences.

Throughout the camp, Scouts participated in a wide range of educational, outdoor, and adventure activities designed to develop essential life skills. Sessions on GPS and coordinates, trail signs, first aid, hiking standards, pioneering, fire layout, and tent pitching enhanced their practical

knowledge. These activities promoted teamwork, communication, resilience, discipline, and problem solving abilities among the young participants.

The five day camp concluded with a memorable closing ceremony, celebrating the achievements and experiences gained by the Scouts. The programme successfully strengthened the spirit of scouting by nurturing responsible, confident, and service-oriented young leaders. Through adventure, learning, and collaboration, participants developed valuable skills and deeper appreciation for teamwork, Bhutanese values, and community contribution.

Contributed by: Dzongkhag Scout Secretary

Honouring Service and Commitment: Promotion Ceremony held for Mongar Dzongkhag Officials



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under Mongar Dzongkhag were promoted in recognition of their dedication, efficiency, and contributions to public service.

The ceremony was graced by DASHO DZONGDAG and DASHO DZONGRAB, in the presence of Dzongkhag staffs. The event commenced with the recitation of *Zhabten* for the long life of His Majesty the King Jigme Khesar Namgyel Wangchuck, followed by a cake cutting ceremony and the offering of *khadar* to the six officials.

Congratulating the recipients, DASHO DZONGDAG acknowledged their commitment and service to the *Tsa Wa Sum* and encouraged them to take the

promotion as a motivation to further enhance their performance, embrace innovation, and continue serving with dedication and enthusiasm.

The ceremony served as a meaningful occasion to celebrate professional growth and recognise the valuable contributions of civil servants. It reflects the importance of merit, commitment, and continuous improvement in strengthening effective public service delivery for the people.

Contributed by: Human Resource Sector

General Staff Meeting: Reflecting and Recommitting

As the financial year 2025–2026 officially closes, the Mongar Dzongkhag Administration convened a general staff meeting on 10 July 2026 at the Old DT Hall to reflect on the year's achievements, discuss challenges, and identify opportunities for improvement. The meeting was attended by officials of the Mongar Dzongkhag Administration in the presence of Dasho dzongda and Dasho dzongrab.

The meeting provided a platform for officials to share insights, review key accomplishments, and discuss ways to strengthen public service delivery. Young officers from the Dzongkhag Administration, including the Assistant Human Resource Officer, Assistant Finance Officer, Assistant Procurement Officer, Assistant Environment Officer, and Culture Officer, presented highlights from their respective areas of work, including achievements, key initiatives, challenges, and the way forward.

During the presentations, the Assistant Finance Officer highlighted the importance of financial discipline and responsible management of public resources, while the Environment Officer shared updates on initiatives such as Zero Waste Hour.

The presentations reflected the collective efforts of officials in enhancing efficiency, addressing challenges, and improving service delivery.

Dasho dzongda emphasised the importance of aligning the Dzongkhag's plans and programmes with the 13th Five Year Plan and the national vision of People, Progress, and Prosperity. He reminded officials that public service begins with a strong commitment to serving the people and encouraged a shift in mindset towards being more responsive, professional, and accountable.

Dasho dzongda also highlighted the importance of continuous learning, gaining experience, and applying knowledge to contribute meaningfully to nation building. He underscored the need for integrity, transparency, financial discipline, timely implementation, and maintaining a positive workplace culture built on mutual respect, punctuality, and constructive feedback.

Further, he encouraged officials to embrace digital transformation, enhance their understanding of emerging technologies such as Artificial Intelligence, and foster innovation within the organisation. He also reminded officials on the importance of supporting

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General Staff Meeting: Reflecting and Recommitting

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national priorities, including the GMC and Project 108.

Dasho dzongrab encouraged officials to openly communicate challenges and work collectively towards solutions for a smoother working environment. He highlighted the importance of Dzongkha language, national identity, Zero Waste initiatives, and beautification efforts in building a cleaner and more vibrant community. He reminded civil servants to be role models in their communities and uphold the values of responsibility and service.

The meeting concluded with a renewed commitment from officials to strengthen teamwork, uphold professionalism, and continue delivering effective and people centred public services.

Contributed by: Human Resource Sector

Welcoming the Future Educators and Agriculture Professionals

The Mongar Dzongkhag Administration warmly welcomed 21 newly appointed officials, comprising 18 teachers and three Agriculture Supervisors. The teachers, selected through BCSE 2024 have successfully completed their 18 months long Post Graduate Diploma in Education (PGDE) from Paro College of Education and Samtse College of Education and will be serving across various schools under the Mongar Dzongkhag. The three Agriculture Supervisors will be placed in respective Gewogs, including Balam, Thangrong, and Drepung.

The induction programme was conducted on 13 July 2026 at the Dzongkhag Conference Hall. The program aimed to familiarise the new recruits with their roles, responsibilities, and expectations of the civil service. Dasho Dzongrab extended a warm welcome to the new recruits and congratulated them on their appointment. He expressed appreciation for choosing to serve in Mongar Dzongkhag and encouraged them to embrace their responsibilities with dedication.

Emphasising the importance of service, Dasho dzongrab further reminded the recruits that real responsibilities begin with their postings and urged them to

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Welcoming the Future Educators and Agriculture Professionals



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view placements in remote areas as opportunities for growth, learning, and meaningful impact.

Dasho further motivated the recruits to be innovative, share knowledge, and actively contribute to improving service delivery. He encouraged them to gain diverse experiences, remain adaptable, and take pride in serving communities across the Dzongkhag.

The Asst. Human Resource Officer briefed the recruits on key provisions of the BCSR 2023, including leave entitlements, separation procedures, and the importance of upholding integrity and professionalism in civil service.

The Chief Dzongkhag Education Officer also highlighted the vital role of teachers in shaping future generations and reminded them to remain committed to their responsibilities and the code of conduct.

The programme concluded with the completion of necessary documentation and a renewed sense of commitment among the recruits as they prepare to begin their service across Mongar Dzongkhag.

Contributed by: Human Resource Sector

Lam Neten Joining Ceremony held at Mongar Norbu Choling Dratshang



cont. from pg.01

on 24 July 2026. The Lam Neten was transferred from Chhukha Dzongkhag, signifying a new chapter of spiritual leadership for the Rabdey and the people of Mongar.

The new Lam Neten was accorded a grand Chhipdrel procession led by the Rabdey and joined by Dasho Dzongdag, Dasho Drangpon, Dasho Superintendent of Police, the DT Chairperson, Gups, regional and sector heads, and devotees from across the Dzongkhag.

Upon arrival at Mongar Norbuchholing Dzong, a Zhugdrey Phuensum Tshogpa ceremony was held at the Kuenrey,

followed by the offering of Tashi Legdar as a symbol of respect, goodwill, and auspicious welcome. The ceremony was attended by Lam Netens of Trashigang and Trashiyangtse, Lams and representatives from Rabdeys and Dratshangs, Dasho Dzongdag and officials from Trashigang, civil servants, officials from the District Court, principals, the business community, and general public. All attendees offered prayers and extended their heartfelt felicitations to the new Lam Neten.

The event demonstrated the unity and collective reverence of the people of Mongar. Moreover, the presence of both religious and civil representatives underscored the harmonious relationship between spiritual institutions and local governance.

The appointment of the new Lam Neten is expected to further strengthen the spiritual guidance provided by the Mongar Norbuchholing Dratshang and continue the preservation of Bhutan's rich religious heritage.

Contributed by: Culture Sector

Serving with Gratitude: 26 Years of dedication to *Tsa Wa Sum*



I am Yangchen Lhamo, currently serving as an HR Assistant under Mongar Dzongkhag Administration. I began my journey in the civil service in the year 2000, and today, I look back with deep gratitude, humility, and pride.

What inspired me to join the civil service was the opportunity to serve my country, my King, and the people. To me, there has always been something deeply meaningful and beautiful about being a civil servant. In the sense that your work, no matter how small, contributes to the greater good of the nation.

When I reflect on my journey, I realize that there is no single moment that stands out as the most meaningful. For me, every single day of service is a proud moment.

Serving the nation, in my understanding, is about serving others. If my work benefits even one person, it gives me

happiness, and I see it as my responsibility to contribute in whatever way I can. This belief has kept me grounded throughout my career.

What keeps me motivated, even after all these years, is the simple desire to help others. Knowing that my work can make a difference in someone's life continues to drive me forward. My passion has always been to serve the nation with sincerity and to do whatever I can for the benefit of the public.

Receiving my promotion was both emotional and humbling experience. While I feel grateful, I also feel that my responsibility has doubled. This recognition feels like a gift from my country, a country that has given me a livelihood, dignity, and meaning. Words cannot fully express my gratitude, but I remain committed to serving with even greater sincerity.

Today, I have about 11 years left before I superannuate. If life favours, I hope to retire as a proud civil servant.

Above all, I remain deeply grateful to His Majesty the King, the Royal Government of Bhutan, for giving me this opportunity to serve.

I am, and will always remain, a proud civil servant.

Contributed by: Yangchen Lhamo

The 10th Dzongkhag Tshogdu

cont. from pg.01

the Member of the National Council, Dasho Drangpoen, Dasho SP, Dasho Dzongrab and Dungpa, DT members, regional and sector heads, as well as the GAOs of all 17 gewogs.

During the two-day session, the Dzongkhag Tshogdu Secretary presented the follow up report on the resolutions of the 9th Dzongkhag Tshogdu (DT) Session, highlighting the progress made in implementing the decisions endorsed during the previous sitting. The session also deliberated on several key agendas, with participants engaging in discussions before endorsing a number of important decisions for implementation. The focal committee shared updates on decisions and resolutions, including the proposed new location for the Mongar Gewog Centre and the extension of operating hours for local vegetable vendors.

The Finance Officer presented the financial progress report for the fiscal year 2025–2026, highlighting the status of budget utilization and key financial achievements. The presentation also outlined the controllable budget allocation for the fiscal year 2026–2027, providing members with an overview of the planned financial framework to support the implementation of priority programmes and activities in the coming fiscal year.



The officiating Planning Officer presented the planned activities for the fiscal year 2026–2027. After thorough deliberation, the plans were approved and endorsed by the DT members. The activities planned for all 17 gewog administrations were also presented to the House.

The House also discussed various agenda items submitted by the gewogs. The 10th Dzongkhag Tshogdu session of the 3rd Local Government was successfully concluded on July 29, 2026, with the offering of Zhabten, for the long life, peace, and continued well-being of His Majesty the King.

Contributed by: Dzongkhag Tshogdu Secretary

Self Leadership: The Path to Growth in Bhutan

Self leadership begins with taking responsibility for our own thoughts, choices, and actions. In Bhutan, where Gross National Happiness values wisdom, compassion, and balance, true leadership starts by leading oneself before leading others. A positive growth mindset encourages us to see challenges as opportunities to learn rather than obstacles to fear.

A well known Bhutanese saying reminds us, "Drop by drop, a pot is filled." Likewise, every small effort strengthens our character and brings us closer to success. Consider the story of a farmer who patiently nurtures his field through changing seasons. Though the harvest is not immediate, perseverance eventually rewards him. Success follows the same principle.

In contrast, a fixed mindset believes

that abilities cannot improve. Such thinking leads to fear of failure, avoidance of challenges, and giving up too soon. As Carol Dweck wisely said, "Becoming is better than being." Similarly, Confucius observed, "It does not matter how slowly you go as long as you do not stop."

By embracing self leadership and a growth mindset, we, Bhutanese should honor our values, contribute meaningfully to society, and build a future grounded in resilience, lifelong learning, and happiness.

Therefore, a Growth Mindset eventually is always better than having a fixed Mindset which a Self Leadership hugely matters a lot.

**“true leadership starts
by leading oneself
before leading others”**



Contributed by:

Ugyen

Principal

Mongar Higher Secondary School

Financial Performance:Fiscal Year 2025-2026

Capital Budget Performance

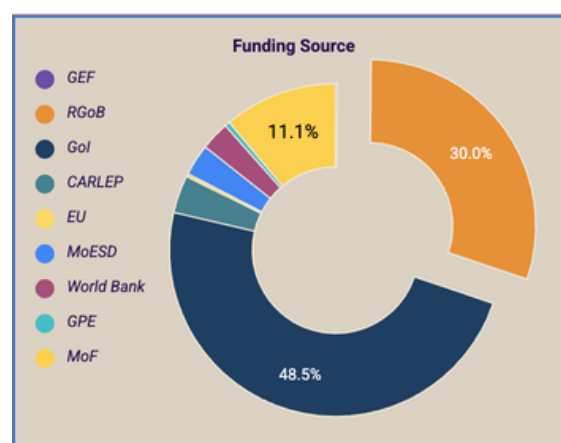
Under the capital budget, an approved allocation of Nu. 147.710 million was provided, out of which Nu. 104.892 million (71.01%) was utilized for implementation of development activities. The remaining 28.99% (Nu. 42.818 million) mainly comprised Nu. 10.259 million (6.95%) in outstanding advances for ongoing works, Nu. 2.500 million (1.69%) reserved for closed works pending final settlement, and Nu. 32.978 million (22.33%) earmarked for the GoenshoTshamkhang Capital Work, which will be utilized in the subsequent implementation period. This reflects that the unspent balance is largely committed to ongoing and planned developmental activities rather than underutilization of funds.

Current Budget Performance

The approved current budget of for the fiscal year amounted to Nu.871.592 Mn. of this Nu.864.860 Mn was utilized, representing an impressive budget utilization of 99.23%, leaving an unutilized balance of Nu.6.732 Mn (0.77%). The dzongkhag maintained effective expenditure management and concluded the fiscal year with only a marginal balance under the current budget, reflecting sound financial planning and efficient budget execution.

Issues and Challenges Faced

During FY 2025–2026, the Accounts Section faced several operational challenges that affected the smooth execution of financial activities. Delayed submission of bills and supporting documents, by respective Sectors, often resulted in a heavy workload during the June financial year-end rush. Limited cooperation from some officials during audit periods also delayed the timely submission of required documents and responses. In addition, non-adherence to the Budgetary Release Forecast (BRF) submission timelines affected timely fund releases and budget implementation. Despite these challenges, the Accounts Section remained committed to ensuring timely payments, financial reporting, and compliance with financial rules and regulations.



Contributed by: FO, Finance Sector

Launch of 3.4 km Chain-Link Fencing Project at Wamakar, Chaling Gewog



On 30 July 2026, the construction of a 3.4 km chain-link fencing at Wamakar under Chaling Gewog was officially launched with a simple ceremony at the project site.

The project has a total cost of Nu. 6.48 million, of which Nu. 4.29 million (67%) was funded through the Government of India Project Tied Assistance (GOI/PTA), while Nu. 2.19 million (33%) was contributed by the beneficiary households in the form of labour. The largest share of the project budget was utilized for the procurement of angle posts and wire mesh.

The fencing covers approximately 58 acres of agricultural land, enabling farmers to cultivate maize, potatoes, and a variety of vegetables.

Around 5 acres of previously fallow land have also been brought under cultivation, with farmers beginning to grow tree crops and other cereal crops. All 56 beneficiary households have committed to utilizing the fenced land productively from now onward, ensuring improved agricultural production and better land management. The event also featured cultural performances and marked the official launch of cornflake packaging, an initiative introduced by the Chaling Gewog Administration to promote local value addition and agricultural entrepreneurship.

Contributed by: Agriculture Sector

Welcoming the New Lam Neten



The 10th Dzongkhag Tshogdu

