



Webinar on Adaptive Leadership for the Senior Civil Servants by RCSC



In an effort to groom impactful leaders, the RCSC organized a 90-minute webinar on **Adaptive Leadership** in collaboration with the Harvard Kennedy School (HKS). The session was facilitated by **Professor Edward Cunningham, Director of the Asia Energy and Sustainability Initiative and Adjunct Lecturer in Public Policy at HKS.**

64 senior civil servants took part in an online webinar on Adaptive Leadership on 13th March 2026. Adaptive leadership is not just a method but a mindset and a behavioral approach to problem-solving. This approach emphasizes the importance of guiding both individuals and organiza-

tions through complex challenges that do not have clear-cut solutions. Moving beyond dependence on authority or



technical expertise alone, it promotes collaboration, fosters innovation, and empowers people to take ownership of change. In today's rapidly evolving environment, where resilience, continuous learning, and flexibility are crucial, this approach is especially relevant for achieving sustained success.

Contributed by: Dasho Dzongdag

Highlights

- *A webinar for senior civil servants*
- *National crops and livestock insurance*
- *The 9th Mongar Dzongkhag Tshogdu*

A Marijuana Day Celebration



A marijuana eradication initiative was successfully carried out at Murung Drang, initiated by Yadi RBP. Officials from various sectors, along with members of the local business community, actively participated in the operation.

The initiative reflects strong inter-agency coordination and community involvement in combating illegal cultivation and promoting a safe and healthy environment.

The program concluded successfully, with participants expressing continued commitment towards preventing such activities in the future.

Contributed by: Dasho Dzongrab

Five Days Basic Photography concluded successfully



A five-day Basic Photography Training concluded on 20 March, convening 31 participants drawn from Dzongkhag offices, Gewog Administrative Officers, the Regional Revenue and Customs Office (RRCO), the Divisional For-

est Office and district representatives from Lhuentse, Trashigang and Trashiyangtse. Held under the auspices of the Department of Tourism, the intensive programme combined classroom instruction with field practicums to advance participants' technical competence in composition, exposure control and basic post-processing, while emphasizing ethical and effective visual storytelling for public communication.

The initiative sought to strengthen institutional capacity to produce professional-grade imagery that enhances promotion of Dzongkhag initiatives and regional tourism products, and to standardize visual assets used across official channels. By the close of training, attendees had developed practical portfolios, acquired editing workflows for rapid publication, and identified follow-up actions to integrate improved visual practices into routine communications and tourism promotion ac-

Contributed by: PEDs Office

Coffee Plantation Demonstration Strengthens Farmer Readiness in Oloki-Tsalabi Chiwog, Kenghar



A hands-on coffee plantation demonstration was successfully conducted in Oloki-Tsalabi Chiwog, bringing together local coffee growers in

preparation for the upcoming May-June planting season. The program aimed to enhance farmers' practical knowledge and ensure effective implementation of coffee cultivation. Prior to the field activity, an interactive discussion allowed farmers to share key challenges, particularly in irrigation development and



other preparatory requirements, highlighting critical gaps needing attention.

Participants were also briefed on forthcoming support from the LAPBED project, which will provide financial and technical assistance. This assurance strengthened farmers' confidence and commitment to expanding coffee cultivation. A key highlight was the practical demonstration led by farmers who had participated in an exposure visit to Pemaling Gewog, where they showcased proper plantation techniques such as spacing, pit preparation, and field layout, fostering strong peer-to-peer learning. Overall, the demonstration underscored the value of exposure

programs in building local capacity and knowledge transfer. With improved technical skills, better coordination among group members, and continued developmental support, the coffee growers of Oloki-Tsalabi Chiwog are well-prepared for the upcoming plantation season and poised for sustainable coffee production.

Contributed by: Agriculture Office

Nationwide River Cleaning Held to Mark World Water Day



On March 22, 2026, Monggar Dzongkhag marked **World Water Day** with the theme “*Water and Gender*”, along-

side a Nationwide River Cleaning campaign, highlighting the critical link between water management and gender equality. The Dzongkhag Administration, led by Dasho Dzongdag and supported by Gups and Gewog Administrative Officers, conducted awareness sessions emphasizing the importance of protecting water sources and promoting shared community responsibility. The observance saw active participation from Dzongkhag and regional officials, the Royal Bhutan Police, DeSuups, business communities, and local residents, who carried out cleaning of streams, springs, and riverbanks across the Dzongkhag. The initiative resulted in the collection of over 1.5 tons of waste at the Dzongkhag level, with strong community engagement across gewogs, reinforcing the collective commitment towards maintaining clean and sustainable water sources while promoting inclusive participation in water stewardship.

Contributed by: Environment Office

National Crop and Livestock Insurance Scheme (NCLS) 2025



Following the mass awareness campaign on the Crop and Livestock Insurance Scheme initiated by the Ministry of Agriculture and Livestock in Thimphu, a total of 29 households from Kengkhar Gewog under Monggar Dzongkhag have so far enrolled in maize crop insurance. The campaign has successfully enhanced participants' understanding of the scheme, equipping them with clear knowledge of its benefits, procedures, and coverage.

Despite the improved awareness, a number of participants have not yet finalized their decisions, as many expressed the need for additional time to consult with their family members before committing to the scheme. This indicates

a positive level of engagement, while also highlighting the importance of household-level decision-making in such initiatives.

The awareness program was implemented in two distinct phases to ensure comprehensive outreach. The initial phase focused on orienting local leaders including Gups, Mangmis and Tshogpas, while the second phase extended the awareness sessions directly to the villages. Under Monggar Dzongkhag, the gewogs covered by the program include Narang, Damedtse, Sherimuhoong, Chagsakhar, Balam, Ngatshang, Tsamang, Jurmey, and Kengkhar.



Contributed by: Agriculture Office

Rising Entrepreneur Empowering Youth Initiatives -Tsheyang Nettle Tea

Tsheyang Nettle Tea originates from Monggar, with its production facility located in Lingmethang and operated by the youth cooperative Zhongar Six Wheel. The tea is produced using organically sourced Himalayan nettle (ལྗང་ཆགལ།), scientifically known as *Urtica dioica*, collected from across eastern Bhutan particularly Monggar Dzongkhag through active community participation. Harvested from pristine forests, the nettle is carefully wild-crafted, dried and packaged to maintain its quality.

Traditionally valued for its healing properties, nettle is widely used in indigenous medicine to address ailments such as gastric disorders, chest pain, rheumatism, tuberculosis, headaches, joint pain, diabetes, hypertension, and asthma. It is nutritionally rich, containing twenty amino acids along with high levels of Vitamin C and iron. Additionally, it is known for detoxifying the body, alleviating



anemia, supporting kidney function, and relieving cough.

In Bhutan, nettle has long been a part of local diets and cultural practices. The revered

Contributed by: Youth Cooperate

The 9th Mongar Dzongkhag Tshogdu



The 9th Dzongkhag Tshogdu of Monggar Dzongkhag commenced on 4th March 2026 with the traditional *Zhudrel Phuensum Tshogpa* ceremony, marking an auspicious beginning to the session. The meeting was presided over by the Dzongkhag Tshogdu Thrizin and attended by key representatives, including the DASHO DZONGDAG, the Member of Parliament from Monggar Dzongkhag, Gewog Thrizins, as well as regional and sector officials. The gathering reflected a strong commitment to participatory governance and collaborative decision-making at the dzongkhag level.

A major highlight of the session was the deliberation on the proposed budget allocation for the Financial Year 2026–2027, with members engaging in detailed discus-

sions to ensure equitable and need-based distribution of resources across sectors. In addition, the House reviewed important infrastructure and development proposals, including the construction of a Choekhang (offering room) at the Monggar Public Ground and the proposed relocation of the Monggar Gewog office from the municipal area to a more suitable location.

The session also provided a platform for addressing community concerns and preserving cultural values. The Monggar Gup raised issues regarding the operating hours of the vegetable shed, advocating for extended timings to better support local farmers in marketing their produce. Furthermore, the Dzongkhag Administration emphasized the importance of strengthening cultural practices, encouraging citizens

to visit Dzongs in proper national dress as a means of upholding Bhutan-



Contributed by: DT Office

Securing Rural Livelihoods: Monggar Concludes Strategic Livestock Vaccination Campaign

17

Geogs Covered

14,420

FMD Vaccinated

73.4%

FMD Coverage

5,437

BQHS Vaccinated



Gewog Livestock Supervisor vaccinating cattle at a farm in Monggar, 2025-26.

In a proactive endeavour to fortify Monggar's agrarian economy, the Dzongkhag Live-stock Sector has successfully concluded its 2025-2026 FMD and BQHS vaccination mandate. The primary objectives



Cattle herd on the hillside terrain of Monggar — diverse landscape

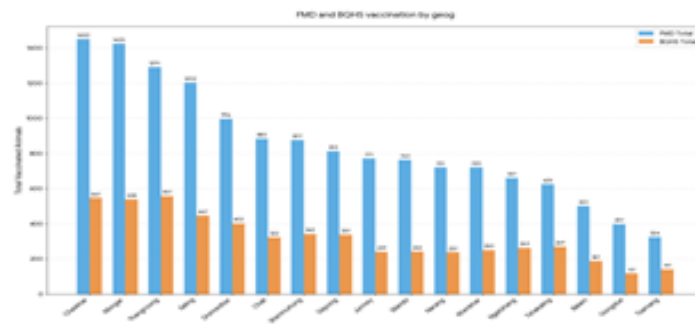
were to establish robust herd immunity, minimize economic losses for farming households, and ensure long-term food security. By immunizing livestock across all seventeen gewogs, this initiative serves as a critical shield for rural household income stability.

The campaign achieved significant reach with 14,420 cattle vaccinated against FMD (73.4% coverage) and 5,437 animals immunized against BQHS. High turnout in gewogs such as Monggar (93.3%), Chaskhar (90.1%), ThangRong (86.4%) and Jurmey (86.0%) reflects growing community awareness of preventive animal healthcare. Vaccination records were digitally maintained using Epi-Collect5.

Vaccination teams comprising Gewog Livestock Supervisors conducted house-to-house and farm-to-farm visits. Despite challenging terrain and staff shortages in several gewogs, all 17 gewogs were reached in a single campaign round, demonstrating the dedication of field personnel.

As Monggar grows as a premier dairy hub in Eastern Bhutan, the Dzongkhag Ad-

ministration expresses sincere gratitude to frontline vaccinators and the resilient farming community.



FMD and BQHS vaccination coverage by geog — Monggar Dzongkhag, 2025-26.

Contributed by: Livestock Office



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